

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0001 AA02	Administrative Assistant – Level II	HR	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83
0001 AB01	Application Engineer – Level I	HR	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72	\$155.24
0001 AB02	Application Engineer – Level II	HR	\$159.30	\$164.08	\$169.01	\$174.08	\$179.30	\$184.68
0001 AC01	Application Programmer – Level I	HR	\$113.06	\$116.46	\$119.95	\$123.55	\$127.25	\$131.07
0001 AC02	Application Programmer – Level II	HR	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64
0001 AC03	Applications Programmer – Level III	HR	\$142.93	\$147.22	\$151.63	\$156.18	\$160.87	\$165.69
0001 AD00	Application Systems Analyst	HR	\$139.90	\$144.10	\$148.42	\$152.88	\$157.46	\$162.19
0001 AE00	Biostatatician	HR	\$182.00	\$187.46	\$193.09	\$198.88	\$204.85	\$210.99
0001 AF01	Business Analyst – Level I	HR	\$126.60	\$130.40	\$134.31	\$138.34	\$142.49	\$146.76
0001 AF02	Business Analyst – Level II	HR	\$144.03	\$148.35	\$152.80	\$157.39	\$162.11	\$166.97
0001 AF03	Business Analyst – Level III	HR	\$162.89	\$167.77	\$172.81	\$177.99	\$183.33	\$188.83
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$154.14	\$158.77	\$163.53	\$168.44	\$173.49	\$178.70
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$164.54	\$169.48	\$174.56	\$179.80	\$185.20	\$190.75
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$174.94	\$180.19	\$185.60	\$191.17	\$196.90	\$202.81
0001 AH00	Chief Information Security Officer	HR	\$234.01	\$241.03	\$248.26	\$255.70	\$263.38	\$271.28
0001 AI00	Communications Hardware Specialist	HR	\$133.84	\$137.86	\$141.99	\$146.25	\$150.64	\$155.16
0001 AJ00	Communications Network Manager	HR	\$143.18	\$147.47	\$151.90	\$156.45	\$161.15	\$165.98
0001 AK00	Communications Software Specialist	HR	\$139.10	\$143.28	\$147.58	\$152.00	\$156.56	\$161.26
0001 AL00	Communications Specialist	HR	\$126.64	\$130.44	\$134.35	\$138.38	\$142.53	\$146.81
0001 AM00	Computer Data Librarian	HR	\$70.48	\$72.59	\$74.77	\$77.01	\$79.32	\$81.70
0001 AN00	Computer Scientist	HR	\$135.20	\$139.26	\$143.44	\$147.74	\$152.17	\$156.74
0001 AO01	Computer Security System Specialist – Level I	HR	\$143.19	\$147.49	\$151.91	\$156.47	\$161.16	\$166.00
0001 AO02	Computer Security System Specialist – Level II	HR	\$160.14	\$164.95	\$169.90	\$174.99	\$180.24	\$185.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$173.94	\$179.15	\$184.53	\$190.06	\$195.77	\$201.64
0001 AP01	Computer Systems Analyst – Level I	HR	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51
0001 AP02	Computer Systems Analyst – Level II	HR	\$104.00	\$107.12	\$110.34	\$113.65	\$117.06	\$120.57
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 AQ00	Configuration Management Specialist	HR	\$154.03	\$158.65	\$163.41	\$168.31	\$173.36	\$178.57
0001 AR01	Cost Analyst – Level I	HR	\$98.80	\$101.77	\$104.82	\$107.96	\$111.20	\$114.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$109.20	\$112.48	\$115.85	\$119.33	\$122.91	\$126.60
0001 AS00	Data Entry Clerk	HR	\$34.72	\$35.76	\$36.83	\$37.94	\$39.08	\$40.25
0001 AT00	Data Security Specialist	HR	\$134.36	\$138.39	\$142.54	\$146.82	\$151.22	\$155.76
0001 AU00	Data Standardization Specialist	HR	\$155.52	\$160.19	\$164.99	\$169.94	\$175.04	\$180.29
0001 AV00	Database Administrator	HR	\$142.18	\$146.44	\$150.83	\$155.36	\$160.02	\$164.82
0001 AW01	Database Management Specialist – Level I	HR	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75
0001 AW02	Database Management Specialist – Level II	HR	\$140.54	\$144.75	\$149.09	\$153.57	\$158.17	\$162.92
0001 AW03	Database Management Specialist – Level III	HR	\$156.12	\$160.80	\$165.63	\$170.60	\$175.71	\$180.99
0001 AX01	Database Specialist – Level I	HR	\$111.82	\$115.18	\$118.63	\$122.19	\$125.86	\$129.63
0001 AX02	Database Specialist – Level II	HR	\$135.38	\$139.44	\$143.62	\$147.93	\$152.37	\$156.94
0001 AX03	Database Specialist – Level III	HR	\$160.97	\$165.80	\$170.77	\$175.89	\$181.17	\$186.61
0001 AY00	Data Warehousing Administrator	HR	\$134.74	\$138.78	\$142.94	\$147.23	\$151.65	\$156.20
0001 AZ00	Data Warehouse Analyst	HR	\$144.42	\$148.76	\$153.22	\$157.82	\$162.55	\$167.43
0001 BA00	Data Warehouse Programmer	HR	\$136.31	\$140.40	\$144.61	\$148.95	\$153.42	\$158.02
0001 BB00	Disaster Recovery Specialist	HR	\$185.78	\$191.36	\$197.10	\$203.01	\$209.10	\$215.37
0001 BC01	Document Control Specialist – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0001 BC02	Document Control Specialist - Level II	HR	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83
0001 BC03	Document Control Specialist – Level III	HR	\$88.75	\$91.41	\$94.15	\$96.98	\$99.89	\$102.88
0001 BD01	Document Support Specialist – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0001 BD02	Document Support Specialist – Level II	HR	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83
0001 BE00	Duplicating Machine Operator	HR	\$31.80	\$32.75	\$33.74	\$34.75	\$35.79	\$36.86
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 BG00	Electronic Meeting Technographer	HR	\$103.64	\$106.75	\$109.95	\$113.25	\$116.65	\$120.15
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$198.74	\$204.70	\$210.84	\$217.16	\$223.68	\$230.39
0001 BI00	Facilitator	HR	\$194.91	\$200.76	\$206.78	\$212.99	\$219.38	\$225.96
0001 BJ00	Financial Analyst – IT	HR	\$140.40	\$144.62	\$148.95	\$153.42	\$158.03	\$162.77
0001 BK01	Functional Analyst – Level I	HR	\$147.70	\$152.13	\$156.69	\$161.39	\$166.23	\$171.22
0001 BK02	Functional Analyst – Level II	HR	\$158.10	\$162.84	\$167.72	\$172.76	\$177.94	\$183.28
0001 BL01	General Clerk – Level I	HR	\$32.19	\$33.15	\$34.15	\$35.17	\$36.23	\$37.32
0001 BL02	General Clerk – Level II	HR	\$35.13	\$36.19	\$37.27	\$38.39	\$39.54	\$40.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$40.54	\$41.76	\$43.01	\$44.30	\$45.63	\$47.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$156.00	\$160.68	\$165.50	\$170.47	\$175.58	\$180.85
0001 BN00	Graphical User Interface Designer	HR	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0001 BO00	Graphics Specialist	HR	\$63.77	\$65.69	\$67.66	\$69.69	\$71.78	\$73.93
0001 BP00	Hardware Draftsman	HR	\$48.89	\$50.36	\$51.87	\$53.42	\$55.03	\$56.68
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.49	\$56.13	\$57.81	\$59.55	\$61.33	\$63.17
0001 BQ02	Hardware Installation Technician – Level II	HR	\$67.06	\$69.07	\$71.14	\$73.28	\$75.48	\$77.74
0001 BR00	Hardware Specialist – Information Technology	HR	\$147.62	\$152.05	\$156.61	\$161.31	\$166.15	\$171.14
0001 BS00	Help Desk Manager	HR	\$120.05	\$123.65	\$127.36	\$131.18	\$135.12	\$139.17
0001 BT00	Help Desk Specialist	HR	\$92.61	\$95.39	\$98.25	\$101.20	\$104.23	\$107.36
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.56	\$45.90	\$47.28	\$48.70	\$50.16	\$51.66
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$49.86	\$51.36	\$52.90	\$54.49	\$56.12	\$57.80
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$55.60	\$57.26	\$58.98	\$60.75	\$62.57	\$64.45
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$187.20	\$192.82	\$198.61	\$204.56	\$210.70	\$217.02
0001 BW01	Information Engineer – Level I	HR	\$137.47	\$141.60	\$145.84	\$150.22	\$154.73	\$159.37
0001 BW02	Information Engineer – Level II	HR	\$157.86	\$162.59	\$167.47	\$172.49	\$177.67	\$183.00
0001 BX00	Information Resource Management Analyst	HR	\$173.94	\$179.15	\$184.53	\$190.06	\$195.77	\$201.64
0001 BY00	Information Systems Training Specialist	HR	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51
0001 BZ00	IT Policy/Legislative Specialist	HR	\$179.45	\$184.83	\$190.38	\$196.09	\$201.97	\$208.03
0001 CA00	IT Strategic/Capital Planner	HR	\$194.89	\$200.73	\$206.76	\$212.96	\$219.35	\$225.93
0001 CB00	Knowledge Management Specialist	HR	\$179.45	\$184.83	\$190.38	\$196.09	\$201.97	\$208.03
0001 CC00	Librarian	HR	\$78.07	\$80.41	\$82.83	\$85.31	\$87.87	\$90.51
0001 CD00	Librarian Technician	HR	\$43.46	\$44.76	\$46.11	\$47.49	\$48.91	\$50.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.51	\$46.88	\$48.29	\$49.74	\$51.23	\$52.76
0001 CF00	Modeling and Simulation Specialist	HR	\$182.00	\$187.46	\$193.09	\$198.88	\$204.85	\$210.99
0001 CG00	Network Administrator	HR	\$115.74	\$119.22	\$122.79	\$126.48	\$130.27	\$134.18
0001 CH00	Network Draftsman	HR	\$119.59	\$123.18	\$126.88	\$130.68	\$134.60	\$138.64
0001 CI01	Network Installation Technician – Level I	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 CI02	Network Installation Technician – Level II	HR	\$117.60	\$121.13	\$124.76	\$128.50	\$132.36	\$136.33
0001 CJ00	Network Support Technician	HR	\$92.67	\$95.45	\$98.32	\$101.27	\$104.30	\$107.43

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			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0001 AA02	Administrative Assistant – Level II	HR	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83
0001 AB01	Application Engineer – Level I	HR	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72	\$155.24
0001 AB02	Application Engineer – Level II	HR	\$159.30	\$164.08	\$169.01	\$174.08	\$179.30	\$184.68
0001 AC01	Application Programmer – Level I	HR	\$113.06	\$116.46	\$119.95	\$123.55	\$127.25	\$131.07
0001 AC02	Application Programmer – Level II	HR	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64
0001 AC03	Applications Programmer – Level III	HR	\$142.93	\$147.22	\$151.63	\$156.18	\$160.87	\$165.69
0001 AD00	Application Systems Analyst	HR	\$139.90	\$144.10	\$148.42	\$152.88	\$157.46	\$162.19
0001 AE00	Biostatatician	HR	\$182.00	\$187.46	\$193.09	\$198.88	\$204.85	\$210.99
0001 AF01	Business Analyst – Level I	HR	\$126.60	\$130.40	\$134.31	\$138.34	\$142.49	\$146.76
0001 AF02	Business Analyst – Level II	HR	\$144.03	\$148.35	\$152.80	\$157.39	\$162.11	\$166.97
0001 AF03	Business Analyst – Level III	HR	\$162.89	\$167.77	\$172.81	\$177.99	\$183.33	\$188.83
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$154.14	\$158.77	\$163.53	\$168.44	\$173.49	\$178.70
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$164.54	\$169.48	\$174.56	\$179.80	\$185.20	\$190.75
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$174.94	\$180.19	\$185.60	\$191.17	\$196.90	\$202.81
0001 AH00	Chief Information Security Officer	HR	\$234.01	\$241.03	\$248.26	\$255.70	\$263.38	\$271.28
0001 AI00	Communications Hardware Specialist	HR	\$133.84	\$137.86	\$141.99	\$146.25	\$150.64	\$155.16
0001 AJ00	Communications Network Manager	HR	\$143.18	\$147.47	\$151.90	\$156.45	\$161.15	\$165.98
0001 AK00	Communications Software Specialist	HR	\$139.10	\$143.28	\$147.58	\$152.00	\$156.56	\$161.26
0001 AL00	Communications Specialist	HR	\$126.64	\$130.44	\$134.35	\$138.38	\$142.53	\$146.81
0001 AM00	Computer Data Librarian	HR	\$70.48	\$72.59	\$74.77	\$77.01	\$79.32	\$81.70
0001 AN00	Computer Scientist	HR	\$135.20	\$139.26	\$143.44	\$147.74	\$152.17	\$156.74
0001 AO01	Computer Security System Specialist – Level I	HR	\$143.19	\$147.49	\$151.91	\$156.47	\$161.16	\$166.00
0001 AO02	Computer Security System Specialist – Level II	HR	\$160.14	\$164.95	\$169.90	\$174.99	\$180.24	\$185.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$173.94	\$179.15	\$184.53	\$190.06	\$195.77	\$201.64
0001 AP01	Computer Systems Analyst – Level I	HR	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51
0001 AP02	Computer Systems Analyst – Level II	HR	\$104.00	\$107.12	\$110.34	\$113.65	\$117.06	\$120.57
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 AQ00	Configuration Management Specialist	HR	\$154.03	\$158.65	\$163.41	\$168.31	\$173.36	\$178.57
0001 AR01	Cost Analyst – Level I	HR	\$98.80	\$101.77	\$104.82	\$107.96	\$111.20	\$114.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$109.20	\$112.48	\$115.85	\$119.33	\$122.91	\$126.60
0001 AS00	Data Entry Clerk	HR	\$34.72	\$35.76	\$36.83	\$37.94	\$39.08	\$40.25
0001 AT00	Data Security Specialist	HR	\$134.36	\$138.39	\$142.54	\$146.82	\$151.22	\$155.76
0001 AU00	Data Standardization Specialist	HR	\$155.52	\$160.19	\$164.99	\$169.94	\$175.04	\$180.29
0001 AV00	Database Administrator	HR	\$142.18	\$146.44	\$150.83	\$155.36	\$160.02	\$164.82
0001 AW01	Database Management Specialist – Level I	HR	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75
0001 AW02	Database Management Specialist – Level II	HR	\$140.54	\$144.75	\$149.09	\$153.57	\$158.17	\$162.92
0001 AW03	Database Management Specialist – Level III	HR	\$156.12	\$160.80	\$165.63	\$170.60	\$175.71	\$180.99
0001 AX01	Database Specialist – Level I	HR	\$111.82	\$115.18	\$118.63	\$122.19	\$125.86	\$129.63
0001 AX02	Database Specialist – Level II	HR	\$135.38	\$139.44	\$143.62	\$147.93	\$152.37	\$156.94
0001 AX03	Database Specialist – Level III	HR	\$160.97	\$165.80	\$170.77	\$175.89	\$181.17	\$186.61
0001 AY00	Data Warehousing Administrator	HR	\$134.74	\$138.78	\$142.94	\$147.23	\$151.65	\$156.20
0001 AZ00	Data Warehouse Analyst	HR	\$144.42	\$148.76	\$153.22	\$157.82	\$162.55	\$167.43
0001 BA00	Data Warehouse Programmer	HR	\$136.31	\$140.40	\$144.61	\$148.95	\$153.42	\$158.02
0001 BB00	Disaster Recovery Specialist	HR	\$185.78	\$191.36	\$197.10	\$203.01	\$209.10	\$215.37
0001 BC01	Document Control Specialist – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0001 BC02	Document Control Specialist - Level II	HR	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83
0001 BC03	Document Control Specialist – Level III	HR	\$88.75	\$91.41	\$94.15	\$96.98	\$99.89	\$102.88
0001 BD01	Document Support Specialist – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0001 BD02	Document Support Specialist – Level II	HR	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83
0001 BE00	Duplicating Machine Operator	HR	\$31.80	\$32.75	\$33.74	\$34.75	\$35.79	\$36.86
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 BG00	Electronic Meeting Technographer	HR	\$103.64	\$106.75	\$109.95	\$113.25	\$116.65	\$120.15
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$198.74	\$204.70	\$210.84	\$217.16	\$223.68	\$230.39
0001 BI00	Facilitator	HR	\$194.91	\$200.76	\$206.78	\$212.99	\$219.38	\$225.96
0001 BJ00	Financial Analyst – IT	HR	\$140.40	\$144.62	\$148.95	\$153.42	\$158.03	\$162.77
0001 BK01	Functional Analyst – Level I	HR	\$147.70	\$152.13	\$156.69	\$161.39	\$166.23	\$171.22
0001 BK02	Functional Analyst – Level II	HR	\$158.10	\$162.84	\$167.72	\$172.76	\$177.94	\$183.28
0001 BL01	General Clerk – Level I	HR	\$32.19	\$33.15	\$34.15	\$35.17	\$36.23	\$37.32
0001 BL02	General Clerk – Level II	HR	\$35.13	\$36.19	\$37.27	\$38.39	\$39.54	\$40.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$40.54	\$41.76	\$43.01	\$44.30	\$45.63	\$47.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$156.00	\$160.68	\$165.50	\$170.47	\$175.58	\$180.85
0001 BN00	Graphical User Interface Designer	HR	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0001 BO00	Graphics Specialist	HR	\$63.77	\$65.69	\$67.66	\$69.69	\$71.78	\$73.93
0001 BP00	Hardware Draftsman	HR	\$48.89	\$50.36	\$51.87	\$53.42	\$55.03	\$56.68
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.49	\$56.13	\$57.81	\$59.55	\$61.33	\$63.17
0001 BQ02	Hardware Installation Technician – Level II	HR	\$67.06	\$69.07	\$71.14	\$73.28	\$75.48	\$77.74
0001 BR00	Hardware Specialist – Information Technology	HR	\$147.62	\$152.05	\$156.61	\$161.31	\$166.15	\$171.14
0001 BS00	Help Desk Manager	HR	\$120.05	\$123.65	\$127.36	\$131.18	\$135.12	\$139.17
0001 BT00	Help Desk Specialist	HR	\$92.61	\$95.39	\$98.25	\$101.20	\$104.23	\$107.36
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.56	\$45.90	\$47.28	\$48.70	\$50.16	\$51.66
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$49.86	\$51.36	\$52.90	\$54.49	\$56.12	\$57.80
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$55.60	\$57.26	\$58.98	\$60.75	\$62.57	\$64.45
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$187.20	\$192.82	\$198.61	\$204.56	\$210.70	\$217.02
0001 BW01	Information Engineer – Level I	HR	\$137.47	\$141.60	\$145.84	\$150.22	\$154.73	\$159.37
0001 BW02	Information Engineer – Level II	HR	\$157.86	\$162.59	\$167.47	\$172.49	\$177.67	\$183.00
0001 BX00	Information Resource Management Analyst	HR	\$173.94	\$179.15	\$184.53	\$190.06	\$195.77	\$201.64
0001 BY00	Information Systems Training Specialist	HR	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51
0001 BZ00	IT Policy/Legislative Specialist	HR	\$179.45	\$184.83	\$190.38	\$196.09	\$201.97	\$208.03
0001 CA00	IT Strategic/Capital Planner	HR	\$194.89	\$200.73	\$206.76	\$212.96	\$219.35	\$225.93
0001 CB00	Knowledge Management Specialist	HR	\$179.45	\$184.83	\$190.38	\$196.09	\$201.97	\$208.03
0001 CC00	Librarian	HR	\$78.07	\$80.41	\$82.83	\$85.31	\$87.87	\$90.51
0001 CD00	Librarian Technician	HR	\$43.46	\$44.76	\$46.11	\$47.49	\$48.91	\$50.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.51	\$46.88	\$48.29	\$49.74	\$51.23	\$52.76
0001 CF00	Modeling and Simulation Specialist	HR	\$182.00	\$187.46	\$193.09	\$198.88	\$204.85	\$210.99
0001 CG00	Network Administrator	HR	\$115.74	\$119.22	\$122.79	\$126.48	\$130.27	\$134.18
0001 CH00	Network Draftsman	HR	\$119.59	\$123.18	\$126.88	\$130.68	\$134.60	\$138.64
0001 CI01	Network Installation Technician – Level I	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 CI02	Network Installation Technician – Level II	HR	\$117.60	\$121.13	\$124.76	\$128.50	\$132.36	\$136.33
0001 CJ00	Network Support Technician	HR	\$92.67	\$95.45	\$98.32	\$101.27	\$104.30	\$107.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$131.01	\$134.94	\$138.99	\$143.16	\$147.45	\$151.87
0001 CL00	Procurement Product Specialist	HR	\$119.09	\$122.66	\$126.34	\$130.13	\$134.03	\$138.06
0001 CM00	Program Administration Specialist	HR	\$128.40	\$132.25	\$136.22	\$140.31	\$144.52	\$148.85
0001 CN00	Program Analyst	HR	\$111.28	\$114.62	\$118.06	\$121.60	\$125.25	\$129.01
0001 CO00	Program Manager	HR	\$208.01	\$214.25	\$220.67	\$227.29	\$234.11	\$241.13
0001 CP00	Project Control Specialist	HR	\$130.74	\$134.67	\$138.71	\$142.87	\$147.15	\$151.57
0001 CQ00	Project Leader	HR	\$156.14	\$160.83	\$165.65	\$170.62	\$175.74	\$181.01
0001 CR01	Project Manager – Level I	HR	\$135.17	\$139.22	\$143.40	\$147.70	\$152.13	\$156.70
0001 CR02	Project Manager – Level II	HR	\$164.90	\$169.84	\$174.94	\$180.19	\$185.59	\$191.16
0001 CR03	Project Manager – Level III	HR	\$150.80	\$155.33	\$159.99	\$164.79	\$169.73	\$174.82
0001 CS00	Public Health Analyst	HR	\$156.14	\$160.82	\$165.64	\$170.61	\$175.73	\$181.00
0001 CT00	Quality Assurance Analyst	HR	\$133.64	\$137.65	\$141.78	\$146.03	\$150.41	\$154.93
0001 CU00	Quality Assurance Manager	HR	\$146.26	\$150.64	\$155.16	\$159.82	\$164.61	\$169.55
0001 CV00	Quality Assurance Specialist	HR	\$139.75	\$143.94	\$148.26	\$152.71	\$157.29	\$162.01
0001 CW00	Records Management Specialist	HR	\$45.51	\$46.88	\$48.29	\$49.74	\$51.23	\$52.76
0001 CX00	Scanner Operator	HR	\$40.93	\$42.16	\$43.42	\$44.72	\$46.07	\$47.45
0001 CY00	Scientific Data Analyst	HR	\$162.89	\$167.77	\$172.81	\$177.99	\$183.33	\$188.83
0001 CZ01	Subject Matter Expert – Level I	HR	\$145.60	\$149.97	\$154.47	\$159.10	\$163.88	\$168.79
0001 CZ02	Subject Matter Expert – Level II	HR	\$161.20	\$166.04	\$171.02	\$176.15	\$181.44	\$186.88
0001 CZ03	Subject Matter Expert – Level III	HR	\$176.80	\$182.11	\$187.57	\$193.20	\$198.99	\$204.96
0001 DA01	System Administrator – Level I	HR	\$98.97	\$101.94	\$105.00	\$108.15	\$111.39	\$114.73
0001 DA02	System Administrator – Level II	HR	\$120.33	\$123.94	\$127.66	\$131.49	\$135.43	\$139.49
0001 DA03	System Administrator – Level III	HR	\$157.85	\$162.58	\$167.46	\$172.48	\$177.66	\$182.99
0001 DB01	Systems Architect – Level I	HR	\$173.94	\$179.15	\$184.53	\$190.06	\$195.77	\$201.64
0001 DB02	Systems Architect – Level II	HR	\$185.59	\$191.16	\$196.89	\$202.80	\$208.89	\$215.15
0001 DC01	Systems Engineer – Level I	HR	\$148.78	\$153.24	\$157.84	\$162.57	\$167.45	\$172.47
0001 DC02	Systems Engineer – Level II	HR	\$166.22	\$171.21	\$176.35	\$181.64	\$187.09	\$192.70
0001 DC03	Systems Engineer – Level III	HR	\$173.38	\$178.58	\$183.93	\$189.45	\$195.14	\$200.99
0001 DD00	System Operator	HR	\$63.82	\$65.73	\$67.70	\$69.73	\$71.83	\$73.98
0001 DE00	System Programmer	HR	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72	\$155.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$131.01	\$134.94	\$138.99	\$143.16	\$147.45	\$151.87
0001 CL00	Procurement Product Specialist	HR	\$119.09	\$122.66	\$126.34	\$130.13	\$134.03	\$138.06
0001 CM00	Program Administration Specialist	HR	\$128.40	\$132.25	\$136.22	\$140.31	\$144.52	\$148.85
0001 CN00	Program Analyst	HR	\$111.28	\$114.62	\$118.06	\$121.60	\$125.25	\$129.01
0001 CO00	Program Manager	HR	\$208.01	\$214.25	\$220.67	\$227.29	\$234.11	\$241.13
0001 CP00	Project Control Specialist	HR	\$130.74	\$134.67	\$138.71	\$142.87	\$147.15	\$151.57
0001 CQ00	Project Leader	HR	\$156.14	\$160.83	\$165.65	\$170.62	\$175.74	\$181.01
0001 CR01	Project Manager – Level I	HR	\$135.17	\$139.22	\$143.40	\$147.70	\$152.13	\$156.70
0001 CR02	Project Manager – Level II	HR	\$164.90	\$169.84	\$174.94	\$180.19	\$185.59	\$191.16
0001 CR03	Project Manager – Level III	HR	\$150.80	\$155.33	\$159.99	\$164.79	\$169.73	\$174.82
0001 CS00	Public Health Analyst	HR	\$156.14	\$160.82	\$165.64	\$170.61	\$175.73	\$181.00
0001 CT00	Quality Assurance Analyst	HR	\$133.64	\$137.65	\$141.78	\$146.03	\$150.41	\$154.93
0001 CU00	Quality Assurance Manager	HR	\$146.26	\$150.64	\$155.16	\$159.82	\$164.61	\$169.55
0001 CV00	Quality Assurance Specialist	HR	\$139.75	\$143.94	\$148.26	\$152.71	\$157.29	\$162.01
0001 CW00	Records Management Specialist	HR	\$45.51	\$46.88	\$48.29	\$49.74	\$51.23	\$52.76
0001 CX00	Scanner Operator	HR	\$40.93	\$42.16	\$43.42	\$44.72	\$46.07	\$47.45
0001 CY00	Scientific Data Analyst	HR	\$162.89	\$167.77	\$172.81	\$177.99	\$183.33	\$188.83
0001 CZ01	Subject Matter Expert – Level I	HR	\$145.60	\$149.97	\$154.47	\$159.10	\$163.88	\$168.79
0001 CZ02	Subject Matter Expert – Level II	HR	\$161.20	\$166.04	\$171.02	\$176.15	\$181.44	\$186.88
0001 CZ03	Subject Matter Expert – Level III	HR	\$176.80	\$182.11	\$187.57	\$193.20	\$198.99	\$204.96
0001 DA01	System Administrator – Level I	HR	\$98.97	\$101.94	\$105.00	\$108.15	\$111.39	\$114.73
0001 DA02	System Administrator – Level II	HR	\$120.33	\$123.94	\$127.66	\$131.49	\$135.43	\$139.49
0001 DA03	System Administrator – Level III	HR	\$157.85	\$162.58	\$167.46	\$172.48	\$177.66	\$182.99
0001 DB01	Systems Architect – Level I	HR	\$173.94	\$179.15	\$184.53	\$190.06	\$195.77	\$201.64
0001 DB02	Systems Architect – Level II	HR	\$185.59	\$191.16	\$196.89	\$202.80	\$208.89	\$215.15
0001 DC01	Systems Engineer – Level I	HR	\$148.78	\$153.24	\$157.84	\$162.57	\$167.45	\$172.47
0001 DC02	Systems Engineer – Level II	HR	\$166.22	\$171.21	\$176.35	\$181.64	\$187.09	\$192.70
0001 DC03	Systems Engineer – Level III	HR	\$173.38	\$178.58	\$183.93	\$189.45	\$195.14	\$200.99
0001 DD00	System Operator	HR	\$63.82	\$65.73	\$67.70	\$69.73	\$71.83	\$73.98
0001 DE00	System Programmer	HR	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72	\$155.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$81.26	\$83.69	\$86.20	\$88.79	\$91.45	\$94.20
0001 DF02	Technical Writer/Editor – Level II	HR	\$96.26	\$99.14	\$102.12	\$105.18	\$108.34	\$111.59
0001 DF03	Technical Writer/Editor – Level III	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 DG01	Telecommunications Engineer – Level I	HR	\$122.68	\$126.36	\$130.15	\$134.06	\$138.08	\$142.22
0001 DG02	Telecommunications Engineer - Level II	HR	\$144.00	\$148.32	\$152.77	\$157.35	\$162.07	\$166.94
0001 DH01	Telecommunications Specialist – Level I	HR	\$101.62	\$104.67	\$107.81	\$111.05	\$114.38	\$117.81
0001 DH02	Telecommunications Specialist - Level II	HR	\$124.51	\$128.25	\$132.09	\$136.06	\$140.14	\$144.34
0001 DI00	Test Engineer	HR	\$130.26	\$134.17	\$138.20	\$142.34	\$146.61	\$151.01
0001 DJ00	Training Manager	HR	\$150.50	\$155.01	\$159.66	\$164.45	\$169.38	\$174.47
0001 DK01	Training Specialist – Level I	HR	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51
0001 DK02	Training Specialist – Level II	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 DL00	Web Content Administrator	HR	\$162.35	\$167.22	\$172.24	\$177.41	\$182.73	\$188.21
0001 DM00	Web Designer	HR	\$132.03	\$135.99	\$140.07	\$144.27	\$148.60	\$153.06
0001 DN00	Web Project Manager	HR	\$165.26	\$170.22	\$175.33	\$180.59	\$186.01	\$191.59
0001 DO00	Web Software Developer	HR	\$129.49	\$133.37	\$137.37	\$141.50	\$145.74	\$150.11
0001 DP00	Webmaster	HR	\$131.01	\$134.94	\$138.99	\$143.16	\$147.45	\$151.87
0001 DQ00	Wide Area Network Administrator	HR	\$122.19	\$125.86	\$129.63	\$133.52	\$137.53	\$141.65